



alliance HOCKEY
DEVELOPMENT

ALLIANCE Hockey U16 Team Information Letter

TO: ALLIANCE Hockey Member Associations
ALLIANCE Hockey Development Committee
ALLIANCE Hockey Development Facilitators
ALLIANCE Hockey Executive Committee

DATE: March 1st, 2010

RE: 2010 – 2011 ALLIANCE Hockey Under 16 Team - Coach and Trainer Applications

The 2011 Canada Winter Games are coming to Halifax, Nova Scotia from February 12-18, 2011. The sport of men's hockey has recently undergone a change with respect to the age level for participation. The competing teams will now be comprised of players under 16 years of age and for the 2011 Games that translates to players born in 1995. In view of this change, the HDCO (the governing body in Ontario responsible for the formation and operation of Team Ontario) has adopted a new approach with respect to the selection process for Team Ontario.

The Ontario Hockey Federation in conjunction with Hockey Northwestern Ontario and the Ottawa District Minor Hockey Association will be hosting a tournament-style event on the weekend of August 13-15, 2010. The purpose of this tournament will be to showcase the talent that each member partner and branch has under their jurisdiction in a team concept. There will be 6 teams in total; one team assembled from the ODHA, HNO, NOHA, GTHL, OMHA and ALLIANCE Hockey respectively.

Therefore, ALLIANCE Hockey, is currently accepting applications for Coach and Trainer positions for the **ALLIANCE Hockey Under 16 Team**.

Those interested, are encouraged to submit completed applications by **Monday, March 22, 2010 12:00pm** to:

Mail: ALLIANCE HOCKEY **OR** **Email:** U16team@alliancehockey.com **OR** **Fax:** 519-273-2114
Attn: U16 Team
71 Albert Street
Stratford, Ontario
N5A 3K2





ALLIANCE Hockey U16 Team Information

ALLIANCE Hockey is currently accepting applications from Coaches and Trainers for the ALLIANCE Hockey Under 16 Team. The application contained herein is for Selection to Coach or Train the Team that will be evaluated by Team Ontario Coaching Staff for Participation in the Canada Winter Games in Halifax in February 12-18, 2011.

The selection committee will be comprised of the ALLIANCE Hockey Under 16 Team Director of Operations and selected members from within ALLIANCE Hockey.

THE PROCESS

All applications for the ALLIANCE Hockey Under 16 Team are to be received by the ALLIANCE Hockey office by **Monday, March 22, 2010, 12:00pm.**

Short-listing of coach and trainer applications and notification to successful applicants will be completed by **Friday, March 26, 2010** (we appreciate receiving all applications but will only contact successful applicants). Interviews will be held **March 29 – 31st, 2010** at the ALLIANCE Hockey Office. Announcements of the ALLIANCE Hockey Under 16 Team Coach and Trainer Staff will be named the week of **April 5, 2010.**

PROFESSIONAL DEVELOPMENT

Selected Staff will be required to attend a professional development session during the afternoon of Saturday April 17, 2010 in Woodstock at Southwood Arena. A short term event preparation plan will be discussed along with the specific scouting dates which will include the OHF/OHL Under 16 Camps (which start April 23-25 in Kitchener). This day will provide the opportunity for the Team staff to begin their working relationship with one another; to begin to prepare plans for the operation of the program and also to actively participate in a professional development session with the Director of Operations and ALLIANCE Hockey Staff.

OTHER

Attendance at all events associated with the ALLIANCE Hockey Under 16 Team is fully subsidized.

SELECTION CRITERIA – COACH

The following four categories detail the criteria employed in the selection process for the coaching staff:

1. Professional Development

- < A minimum of D1 certification attained in Hockey Canada's National Coaching Certification Program.





- < Attendance and participation at special coaching seminars will be considered.

2. Coaching Experience

- < Success as a hockey coach.
- < Years of experience as a coach.
- < Scope of experience (league play, playoffs, tournament play, exhibition play).
- < Category or categories of experience as a hockey coach.
- < Personal coaching philosophy.
- < Active full time coaching.

3. Human Resources

- < Proven ability to work in a team-coaching situation.
- < Proven ability to successfully relate to and work with players at this age level.
- < Proven ability to successfully cope with deterrents and hardships in a competition.

4. Knowledge of the Program

- < Proven ability to work towards objectives of a program.
- < Proven ability to successfully serve as a spokesman for a team.
- < Proven interest in selecting the best possible hockey players to form a team, regardless of their point of origin.
- < Proven appreciation for and awareness of the unique problems that can conceivably occur in the selection or the operation of an Elite Level Team.

SELECTION CRITERIA – TRAINER / TEAM EQUIPMENT MANAGER

The following four categories detail the criteria employed in the selection process for the coaching staff:

1. Professional Development

- < A minimum of Level 1 HTCP certification attained for Trainers and minimum of Speak Out for Managers
- < Attendance and participation at special hockey seminars will be considered.

2. Coaching Experience

- < Success as a Trainer/Manager
- < Years of experience as a Trainer/Manager
- < Scope of experience (league play, playoffs, tournament play, exhibition play).
- < Category or categories of experience as a Trainer/Manager
- < Personal hockey philosophy.





< Active full time Trainer/Manager

3. Human Resources

- < Proven ability to work in a team situation.
- < Proven ability to successfully relate to and work with players at this age level.
- < Proven ability to successfully cope with deterrents and hardships in a competition.

4. Knowledge of the Program

- < Proven ability to work towards objectives of a program.
- < Proven ability to successfully serve as a spokesman for a team.
- < Proven appreciation for and awareness of the unique problems that can conceivably occur in the selection or the operation of an Elite Level Team.

More specifically, they are responsible for the following:

1. Coordinates and controls the distribution of all camp equipment.
2. Maintains and repairs all team equipment.
3. Maintains inventory and controls distribution of all team consumable supplies.
4. Keeps accurate records of all equipment assigned to players.
5. Keeps accurate records of all treatments.
6. Responsible for the pre-ice and post-ice stretching session for the players.
7. Makes arrangements if necessary to sharpen skates as required for games and practices.
8. Cleans all team laundry (i.e. towels and underwear) when applicable.
9. Organizes equipment on the bench and administers to player equipment needs during games or practices.
10. Ensure the dressing rooms are properly organized and the players are instructed on dressing room rules and procedures.
11. Cooperates with the coaching staff in terms of pre-game, game and post-game procedures in the dressing room and on the players' bench.
12. Other duties as may be required.

PARTICUALR SKILLS

1. Understands the domain of the Head Coach and recognizes the need to demonstrate respect for the dynamic nature of their needs.
2. Clearly demonstrates the skills required and the values necessary so as to be a positive example for and with whom he/she works.



3. Can cope with extended working hours and extraordinary demands of this position in a high performance competition.

ALLIANCE HOCKEY HARASSMENT AND ABUSE POLICY:

- ALLIANCE Hockey has adopted the Hockey Canada policies against Harassment and Abuse in hockey and is dedicated to ensuring that these policies are strictly followed.
- It is the policy of ALLIANCE Hockey that anyone applying for a ALLIANCE Hockey Under 16 Coaching or support staff position be subject to a screening process. Applicants, prior to being offered a position must submit a current Criminal Records Search, and provide a list of references.
- It is the policy of ALLIANCE Hockey that all information received will be held in strictest confidence. The process for the forwarding of information will be disclosed to any successful candidate upon being offered a position with ALLIANCE Hockey.